



NPC FORCM WEEKLY

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Career progression, community management, personnel matters, and general information from the desk of the Navy Personnel Command, Force Master Chief, FORCM Jon Port

ANNUAL SDAP RECERTIFICATION BEGINS

The Navy announced the annual recertification of Special Duty Assignment Pay (SDAP) for Fiscal Year 2012 in a message released 6 July. According to [NAVADMIN 206/12](#), SDAP recertification is conducted annually to ensure commands are maintaining an accurate account of member's eligibility for SDAP. Recertification began with the release of the message and commands have until 31 August. SDAP is an incentive pay ranging from \$75 to \$450 a month used to entice qualified personnel to accept designated assignments and to sustain adequate manning levels. In order to qualify for SDAP, Sailors must be assigned to and working in a valid billet on the command Manpower Authorization Listing. This billet must be authorized by the Bureau of Naval Personnel as a Special Duty Assignment billet according to the latest SDAP NAVADMIN. Recertification is typically completed by a command's admin department or personnel officer with the commanding officer recertifying each member. Sailors can read [OPNAVINST 1160.6B](#) and talk with their command career counselor to learn more about SDAP. A complete list of authorized skills and pay levels can be found in [NAVADMIN 356/11](#). For more information, read the message on the Navy Personnel Command website at www.npc.navy.mil.

NAVY COUNSELOR SYMPOSIUM REMINDER

Registration is underway for the 24th Annual Navy Counselors Association (NCA) Professional Development and Training Symposium scheduled 24-27 September in Memphis, TN. The NCA's annual symposium provides a forum where Navy leadership can communicate directly to the largest gathering of the Navy Counselor (NC) and career counselor community. This year's theme is "**Ready Today through Relevant and Capable Training.**" The symposium provides an opportunity to discuss a broad range of career issues and concerns, and allows members to address and work toward innovative solutions to current and future retention, attrition and career development initiatives. Participants will receive training on the latest changes in enlisted detailing policies and Career Management System-Interactive Detailing, Perform to Serve, Fleet RIDE and conducting and documenting career development boards for Sailors. Breakout sessions include Enlisted Community Health, Command Master Chief and Command Career Counselor Relationships, Career Information Program Review, Career Counselor Tools, Commanding Officer Monthly Reports, and Educational Opportunities. Additionally, Navy will conduct a focus group to help policy makers gather Fleet input on upcoming changes to personnel programs. Counselors will assist with specific topic discussions and their input will be used to develop and enhance Navy policy. The objective of this focus group is to ensure the career counselors are provided an opportunity to candidly discuss changes and the impact on the Fleet. The symposium has grown over the years into an extension of the career counselor training pipeline for more than 760 Active Duty and Reserve Navy Counselors and countless collateral duty command career counselors who can come for training on career development programs and policies that are centered on force management in both the active and Reserve components of the Navy. According to [NAVADMIN 178/12](#), commanding officers are authorized to support attendance and may issue temporary additional duty orders at government expense after determining there is a legitimate federal government purpose and the objectives to be achieved justify the expense. More details and registration information are available in [NAVADMIN 178/12](#) posted in the message section at www.npc.navy.mil.

SEXUAL ASSAULT PREVENTION AND RESPONSE –LEADERSHIP TRAINING GETS UNDERWAY

Master Mobile Training Teams from the Navy's Sexual Assault Prevention and Response (SAPR) Task Force are preparing to deploy worldwide to provide SAPR training to Fleet leaders. Part of the Navy's aggressive efforts to prevent sexual assaults and promote essential culture changes within the force, the 14 SAPR Master Mobile Training Teams (MMTTs) will deploy from the Center for Professional and Personal Development (CPPD) around the globe starting 13 July to provide SAPR leadership training (SAPR-L) to command leadership triads (commanding officer/officer in charge, executive officer/assistant officer in charge, and command master chief/chief of the boat/senior enlisted advisor) in Fleet concentration areas and locations with significant Navy presence. The command triads will then deliver the SAPR-L training to their command leadership, E-7 and above. The MMTT preparatory training to command triads will prepare the command triad to provide valuable SAPR training to officers and enlisted leaders. Nearly 650 SAPR-L training sessions are scheduled in the next month, providing training for regular and reserve commands. The few commands that are deployed and unable to host a MMTT can receive the training via Defense Connect Online. SAPR-L training must be completed for all E-7 and above by 30 September and SAPR-L training completion will be documented by individual commands via the Fleet Training Management Planning System (FLTTPS). Sexual assault prevention is an important element of the readiness area of the 21st Century Sailor and Marine initiative, which consolidates a set of objectives and policies, new and existing, to maximize Sailor and Marine personal readiness, build resiliency and hone the most combat-effective force in the history of the department of the Navy (DoN). Additional information on the MMTT and SAPR-L training efforts can be found at the SAPR L/F training Web pages, including command registration for SAPR-L training: <http://www.public.navy.mil/bupers-npc/support/sapr/Pages/training.aspx>.

THIS WEEK IN NAVY HISTORY

July 9th 1944: Organized Japanese resistance ceased on Saipan, Marianas.
July 10th 1945: 14 carriers from Third Fleet carriers began air strikes on Japanese Home Islands which ended 15 August.
July 11th 1919: Pay Corps renamed Supply Corps.
July 12th 1916: North Carolina was first Navy ship to carry and operate aircraft.
July 13th 1863: USS Wyoming battled Japanese warlord's forces.

QUOTE OF THE WEEK

The inescapable price of liberty is an ability to preserve it from destruction.
~ General Douglas MacArthur